



HOMEBUILDERS® Therapist/Counselor/Social Worker Pierce County

WHO WE ARE

The Institute for Family Development (IFD) is a nonprofit corporation headquartered in Federal Way with seven locations and approximately 150 employees statewide. Since 1982 IFD has provided intensive, in-home family services to keep children safe, strengthen families, and reduce the need for placing children into state-funded care. Evidence has overwhelmingly shown that empowering families and teaching parents new skills produces better outcomes and is less expensive than removing children from the home.

We provide an array of evidence and research based services. Our HOMEBUILDERS® model of Intensive Family Preservation Services is internationally known. The model has been identified as an evidence-based practice by Washington State Institute for Public Policy (WSIPP) and the California Evidence-Based Clearinghouse for Child Welfare, and it has been designated a “model family strengthening program” by the United States Office of Juvenile Justice and Delinquency Prevention (OJJDP) and the Center for Substance Abuse Prevention (CSAP).

WHAT WE DO

This position is funded by the Regional Support Network. Work is exclusively with families of youth with mental illness who are at imminent risk of psychiatric hospital placement or are being reunified after a psychiatric placement. A HOMEBUILDERS® therapist:

- Maintains a caseload of only two (2) families at a time, providing the opportunity to make a real difference in the lives of high-risk children and families.
- Provides a range of clinical, concrete and advocacy services tailored to each family.
- Works with families in their homes and, when applicable, community settings.
- Schedules client sessions at times that are convenient for families, and at times family members most need our help and support, including evenings, weekends and holidays.
- Is available on a 24/7 basis to respond to families when there is a crisis or urgent need.

WHAT WE OFFER

Extensive Training and Support

- Ten (10) or more days of training in the first year
- Weekly team consultation
- Regular individual supervision
- Access to crisis consultation with supervisors and program managers on a 24/7 basis
- Ongoing quality enhancement activities to support model fidelity and clinical practice

Excellent Benefits:

- Health insurance



- Dental reimbursement plan
- 20 paid vacation days per year
- 11 holidays per year
- 12 paid sick leave days per year
- 401(k) retirement plan (typically 5% annual agency contribution)

Competitive Compensation:

- Starting salary for a Bachelor's degree with at least two years related experience is \$38,283.19 to \$43,068.58, depending on experience. Starting salary for a Master's Degree is \$43,260.00 to \$48,667.50, depending on experience.
- Paid mileage and travel time
- Agency issued cell phone

HOW TO JOIN OUR TEAM

Minimum Requirements:

- Graduate degree in social work, psychology, human services or related field preferred; OR undergraduate degree in social work, psychology, human services or related field with at least two years' experience working with children and families.
- Mental Health Professional and Child Mental Health Specialist preferred
- Ability and interest in being on call on a 24/7 basis and working a flexible schedule, including evenings and weekends
- Demonstrated effective verbal and written communication skills
- Residence in Pierce County (or willingness to move upon hire)
- Satisfactory completion of a criminal history check
- Valid driver's license, a vehicle in good working condition and automobile insurance
- 21 years of age or older

Need More Information?

Additional information about IFD and this position is on our website: www.institutefamily.org or click on the link to apply: <https://theapplicantmanager.com/jobs?pos=fd244>

Contact: Harolyn Engelskirchen, jobs@institutefamily.org.

IFD participates in the e-Verify program and is an equal opportunity employer.