



## HIGHLAND SCHOOL DISTRICT NO. 203

P.O. BOX 38 – 17000 SUMMITVIEW ROAD  
COWICHE, WASHINGTON 98923  
(509) 678-8630 FAX (509) 678-4177

Superintendent:  
Mark Anderson

School Board:  
Chris Garent  
Nikki Keller  
David Barnes  
Matt Barker  
Lupita Flores

January 15, 2019

### ANTICIPATED SPECIAL EDUCATION TEACHER 1.00 FTE Anticipated Opening for 2019-2020 School Year With extracurricular assignments possible

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**DESCRIPTION:** Special education teacher to provide and coordinate services for eligible students. Grade levels to be determined.

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#### **RESPONSIBILITIES**

1. Development, coordination and implementation of program(s) to meet goals and objectives as outlined in each student's Individualized Education Plan in a collaborative model with general education.
2. Develop and implement parent support program for identified families.
3. Manage and supervise the activities of para-professionals.
4. Assess students with appropriate tools to determine eligibility and program planning needs.
5. Write and implement compliant individual education plans (IEPs), and monitor student progress.
6. Development and implementation of behavior management plans for specific students.
7. Collaborate and support the school building's RTI/PBIS/MTSS systems.

**QUALIFICATIONS:** Applicants for the position must:

- Hold a valid Washington State teaching certificate with a Special Education endorsement.
- Have teaching experience working with students with IEPs in a resource/self-contained setting
- Collaborative communication skills, which would facilitate working with children, parent and school staff in the development and maintenance of this program in a multicultural setting.
- Demonstrated computer literacy
- Bilingual (English/Spanish) skills preferred.

**Employment will be contingent on signing of the Washington State Sexual Misconduct Disclosure Release as well as successful completion of the WSP and FBI fingerprint screening required under 28A.400 RCW, if applicable.**

**SALARY:** Salary will be commensurate with education and experience placement on the District salary schedule. We offer an attractive medical benefit package. **Signing bonus is provided along with professional development opportunities and access to Achievement Facilitators and mentors.**

**CLOSING DATE:** The position is open until filled. Qualified Bilingual persons are encouraged to apply as soon as possible.

(OVER)

**QUALIFIED CANDIDATES:** For information and application go to [www.highland.wednet.edu/employment/applications](http://www.highland.wednet.edu/employment/applications) or call Highland School District (509) 678-8631. Send cover letter, application, resume and credentials to: Mr. Mark Anderson, Superintendent, Highland School District, P.O. Box 38, Cowiche WA 98923.

### **Non-Discrimination Statement**

The Highland School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator and Compliance Coordinator (RCW 28A.640/28A.642): Brandon Jensen, Highland Sr High School Principal, 17000 Summitview, Cowiche WA 98923, (509) 678-8800, [bjensen@highland.wednet.edu](mailto:bjensen@highland.wednet.edu). Section 504/ADA coordinator: Mindy Schultz, Marcus Whitman Cowiche Elementary School Principal, 1181 Thompson Rd, Cowiche, WA 98923, (509) 678-8900, [mschultz@highland.wednet.edu](mailto:mschultz@highland.wednet.edu). Harassment, Intimidation, Bullying (HIB) Coordinator: Don Strother, Highland Jr High Principal, 17000 Summitview Rd, Cowiche, WA 98923, (509) 678-8800, [dstrother@highland.wednet.edu](mailto:dstrother@highland.wednet.edu). The Highland School District will also take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact Ana Garcia, Student Services Secretary.

El Distrito Escolar de Highland no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación: Coordinador del Título IX y Coordinador de Cumplimiento de derechos civiles (RCW 28A.640/28A.642): Brandon Jensen, Director de Highland Sr High School, 17000 Summitview, Cowiche WA 98923, (509) 678-8800, [bjensen@highland.wednet.edu](mailto:bjensen@highland.wednet.edu). Coordinador de la sección 504/ADA: Mindy Schultz, Directora de la Escuela Marcus Whitman Cowiche Elementary, 1181 Thompson Rd, Cowiche, WA 98923, 678-8900, [mschultz@highland.wednet.edu](mailto:mschultz@highland.wednet.edu). Coordinador de Acoso y Intimidación: Don Strother, Director de Highland Jr High, 17000 Summitview Rd, Cowiche, WA 98923, (509) 678-8800, [dstrother@highland.wednet.edu](mailto:dstrother@highland.wednet.edu). El Distrito Escolar de Highland también tomará medidas para asegurar que las personas de origen nacional que carecen de conocimientos del idioma inglés pueden participar en todos los programas educativos, servicios y actividades. Para obtener información acerca de los servicios de traducción o programas de educación bilingüe de transición, comuníquese con Ana García, Secretaria de Servicios Estudiantil.