



## Highland School District #203

P.O. BOX 38 – 17000 SUMMITVIEW RD  
COWICHE, WA 98923  
509-678-8630 FAX 509-678-4177

Superintendent  
Mark Anderson

School Board  
Chris Garent  
Nikki Keller  
Matt Barker  
David Barnes  
Lupita Flores

June 25, 2018

### NOTICE OF CONTINUING POSITION VACANCY 2018-19

#### 1.0 Elementary School Teacher, 3rd Grade CONTINUING POSITION

**DESCRIPTION:** Provide basic instruction following the adopted curriculum for grades K-3, which is aligned with the Common Core State Standards in reading, math, writing, readiness and oral language development for students.

**QUALIFICATIONS:** Applicants for the position must have a valid Washington State Teaching Certificate with K-8 endorsement. Primary teaching experience in grades K-3 is preferred. Bi-literate in Spanish also preferred.

**PERSONAL QUALITIES:** Applicants should have the proven ability be able to communicate well with elementary school students, staff and parents and demonstrate positive involvement with school, district and community. Successful candidate will carry out the basic educational goals of the district and provide individual instruction appropriate to the grade levels. Candidate must be a collaborative team player, with a positive attitude, and willing to participate in on-going school/district professional staff development activities.

**SALARY:** Salary will be commensurate with education and experience placement on the district salary schedule.

**CLOSING DATE:** In-house applicants should send a letter of interest to the Superintendent no later than 4:00 pm on Friday, June 29<sup>th</sup>. **All other applicants should submit application materials to the district office at their earliest convenience. Initial screening will begin on June 29th.** The position will be open until filled.

**Employment is contingent on the applicant's signing the Washington State Sexual Misconduct Disclosure Release form prior to hire, and on successful completion of the WSP and FBI fingerprint screening required under "School District Employees/Contractors –28A.400 RCW", if applicable.**

For information and application forms call HR Asst. Julie Notman at Highland School District (509) 678-8631, email [jnotman@highland.wednet.edu](mailto:jnotman@highland.wednet.edu), or visit our website at [www.highland.wednet.edu](http://www.highland.wednet.edu). Please submit cover letter, application, resume and credentials to: Mr. Mark Anderson, Superintendent, Highland School District, P.O. Box 38, Cowiche WA 98923.

#### Non-Discrimination Statement

The Highland School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator and Compliance Coordinator (RCW 28A.640/28A.642) officer: Brandon Jensen, Highland Jr/Sr High School Principal, 17000 Summitview, Cowiche WA 98923, 509-678-8800, [bjensen@highland.wednet.edu](mailto:bjensen@highland.wednet.edu). Section 504/ADA coordinator: Mindy Schultz, Marcus Whitman Cowiche Elementary School Principal, 1181 Thompson Rd, Cowiche, WA 98923, 509-678-8900, [mschultz@highland.wednet.edu](mailto:mschultz@highland.wednet.edu). Harassment, Intimidation, Bullying (HIB) Coordinator: Don Strother, Highland Jr/Sr High Assistant Principal, 17000 Summitview Rd, Cowiche, WA 98923, 509-678-8800, [dstrother@highland.wednet.edu](mailto:dstrother@highland.wednet.edu). The Highland School District will also take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact Ana Garcia, Student Services Secretary.

El Distrito Escolar de Highland no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación: Coordinador del Título IX y Coordinador de Cumplimiento de derechos civiles oficial (RCW 28A.640/28A.642): Brandon Jensen, Director de Highland Jr/Sr High School, 17000 Summitview, Cowiche WA 98923, 509-678-8800, [bjensen@highland.wednet.edu](mailto:bjensen@highland.wednet.edu). Coordinador de la sección 504/ADA: Mindy Schultz, Directora de la Escuela Marcus Whitman Cowiche Elementary, 1181 Thompson Rd, Cowiche, WA 98923, 509-678-8900, [mschultz@highland.wednet.edu](mailto:mschultz@highland.wednet.edu). Coordinador de Acoso e Intimidación: Don Strother, Director Asistente de Highland Jr/Sr High, 17000 Summitview Rd, Cowiche, WA 98923, 509-678-8800, [dstrother@highland.wednet.edu](mailto:dstrother@highland.wednet.edu). El Distrito Escolar de Highland también tomará medidas para asegurar que las personas de origen nacional que carecen de conocimientos del idioma inglés pueden participar en todos los programas educativos, servicios y actividades. Para obtener información acerca de los servicios de traducción o programas de educación bilingüe de transición, comuníquese con Ana García, Secretaria de Servicios Estudiantil.

*"A Quality Education For ALL Students"*