



Department of Nursing
Policy #003

Dismissal of Students from the BSN Program

Status:	Revised and Approved 6.1.2017, 8.1.19
Effective:	8.1.19
Initiated by:	Admission, Progression Retention and Graduation Committee
Relevant WAC, Standard or criterion:	WAC 246-840-519, WAC 246-840-700, WAC 246-840-710, National Student Nurses Association <i>Code of Academic and Clinical Conduct</i> (2017), American Nurses Association <i>Code of Ethics with Interpretive Statements</i> (2015), <i>Health Insurance Portability and Accountability Act</i> (1996)

Purpose

The purpose of this policy is to provide guidelines to the administration, faculty and staff for student dismissal from the BSN Program in the Department of Nursing.

Disciplinary Dismissal may result from the following:

1. Violation of the Heritage University Code of Conduct.
2. Violation of Washington State Nursing Care Quality Assurance Commission (NCQAC), Washington Administrative Code (*WAC 246-840-700*), *Standards for nursing conduct and practice*.
3. Unsafe, unethical, illegal or unprofessional behavior in violation of National Student Nurses Association (NSNA) *Code of Academic and Clinical Conduct* (2017) or the American Nurses Association (ANA) *Code of Ethics with Interpretive Statements* (2015).
4. Violations of the *Health Insurance Portability and Accountability Act (HIPAA)*; Pub.L. 104-191, 110 Stat. 1936 (1996).

Disciplinary Suspension

A student under investigation for alleged unprofessional, unethical, or illegal activities or behaviors listed under “Disciplinary Dismissal” will be suspended from the clinical setting. Cause for disciplinary suspension will be reviewed by Admission, Retention, Progression, & Graduation (ARPG) Committee and may lead to dismissal if the student is found to be in violation of professional and/or academic codes of conduct.

Academic Reasons for Dismissal

Consistent with Policy #008 – Progression, academic dismissal may result from failure to remain in good standing in the BSN program.

Nursing students must maintain a cumulative GPA of 2.75 (B-) on a 4 point scale and achieve a minimum “B-” (80%) in all nursing courses in order to remain in good standing. Failure to maintain this requirement may result in dismissal from the program.

An academic failure results from achieving a grade lower than 80% (B-) or a “withdraw failing” in one or more nursing courses in the same academic term. If a grade of 80% (B-) is not achieved in a required nursing course, that course must be repeated before the student will be permitted to progress to the next academic term within the program.

Students may repeat a course only once following academic failure. If the student fails to achieve a grade of 80% a second time, the student will be dismissed from the program. Students who have repeated a course due to academic failure are required to achieve 80% (B-) in all subsequent nursing courses in the first attempt. Failure to achieve a minimum of 80% in the first attempt in any nursing course after repeating a previous nursing course will result in dismissal from the program.

Neither progression nor readmission to the program is guaranteed.

Academic Withdrawal in Good Standing

Students who withdraw in good standing are not dismissed from the BSN program. To withdraw in good standing, a student must meet both of the following criteria:

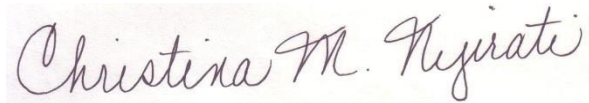
1. Withdrew passing from coursework
2. No violation of professional or academic codes of conduct on record

Appeals

1. Alleged violations of the Heritage University Code of Conduct will be adjudicated through the procedures described in the Heritage University Student Code of Conduct and Disciplinary Action.
2. Following a decision of dismissal, the student has the right to appeal following the Heritage University Student Rights and Responsibilities policy.

Forms

There are no forms associated with this policy.



Signature: _____

References:

American Nurses Association. (2015). *Code of ethics for nurses with interpretive statements*. Silver Spring, MD: American Nurses Association.

Health Insurance Portability and Accountability Act (HIPAA); Pub.L. 104–191, 110 Stat. 1936 (1996).

National Student Nurses Association (2017). *Code of academic and clinical conduct*. Retrieved from <https://www.dropbox.com/s/a229ong58d5jx4p/Code%20of%20Ethics.pdf?dl=0>