



Department of Nursing
Policy #032

ADA Accommodations for Students

Status:	Approved 7.13.2017, Revised and Approved 8.1.19
Effective:	8.1.19
Initiated by:	Bylaws and Policy Committee
Relevant WAC/ Standards/References:	WAC 246-840-519 Americans with Disabilities Act of 1990 (ADA)

Purpose

The current law of the Americans with Disabilities Act of 1990 (ADA) states that “a disability can be a physical or mental impairment that substantially limits one or more major life activities of an individual. The ADA law prohibits discrimination and ensures that individuals with disabilities have the same opportunities as everyone else to participate in the mainstream of American life - to enjoy employment opportunities, to purchase goods and services, and to participate in state and local government programs and services.” As an institution of higher education, Heritage University and the Nursing Program commit to make reasonable accommodations for students with disabilities.

Policies and Procedures

The Nursing Program at Heritage University is in compliance with the Americans with Disabilities Act of 1990 as a Federal Law and our institutions policy to support students with documented impairments.

Heritage University subscribes to the principles and laws of the federal government and the state of Washington pertaining to civil rights and equal opportunity, including Title IX of the Education Amendments of 1973. The university has a policy of equal educational opportunity, equal employment opportunity, and nondiscrimination in the provision of educational and other services to the public. Heritage does not discriminate in admission or access to its educational facilities or in its treatment of students or employees in its programs and activities on the basis of race, ethnicity, national origin, gender, sexual orientation, religion, age, veteran status, or disabling conditions, in violation of federal or state law.

If a student requests special accommodations, or if the faculty identifies the student may have a disability which may warrant an accommodation the student should be directed to contact the Mental & Social Health Counselor at the Office of Ability Services to schedule an appointment at: 509-865-8544 or e-mail cook_y@heritage.edu.

In a collaborative manner, the student and the ADA Specialist will determine which reasonable academic accommodations are most appropriate and available to the student while attending classes at Heritage University. The [Office of Ability Services](#) will generate a formal letter of accommodation to be sent out electronically to faculty members teaching the classes in which the student is enrolled for the semester. In cases in which the student wishes to have more privacy and confidentiality

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regarding their disabilities and accommodations, students may choose to present a hard copy of the letter to faculty students, or students may opt to determine which of their faculty receive a copy of the letter. The Department of Nursing will honor requests from the Office of Ability Services.

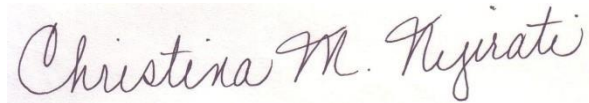
Policy Reviewers

Proposed revisions of this policy should be reviewed by:

1. Policy & Bylaws Committee
2. Nursing Faculty Assembly
3. Heritage University Office of Ability Services

Forms

There are no forms associated with this policy.

A handwritten signature in cursive script that reads "Christina M. Kujrati". The signature is written in black ink on a light-colored rectangular background.

Signature: _____