Title: Underwriter Trainee (Surety)
Location: Kirkland, Washington

Raise your hand if you’re naturally curious and enjoy learning about different industries and how their businesses operate. We get that. In fact, this Underwriting Trainee role might be the perfect career launch to keep you learning, analyzing and growing. This position exposes hires to all angles of the Underwriting profession and will prepare hires to apply analytical skills to evaluate business risk from an insurance standpoint.

Building a strong career foundation is imperative to professional growth – that’s why our Underwriting Trainee program is designed to provide hires with the skills needed for a rewarding future in Underwriting. Trainees will be mentored by a designated coach to learn about the company, and the part they’ll play in making IAT successful.

Job Description:
IAT Insurance Group has multiple openings for a Surety Underwriter Trainee in our Kirkland, Washington location, starting in June of 2021.

This position is a great entry-level career opportunity and/or a great position for someone with several years of industry experience who wants to continue to learn and grow in the insurance industry. The program consists of Home Office classroom sessions, Field Office training and individual study. This program offers qualified candidates the chance to learn about the insurance business and the opportunity for a successful career in the surety industry.

Upon completion of the training program the candidate will be prepared to:

- Assess legal documents including contracts, bond forms, General Agreements of Indemnity and similar documents
- Evaluate the financial position of firms by analyzing their financial statements, job schedules and credit reports
- Analyze a construction firm’s management and organizational capabilities to prosecute single projects and overall work program
- Develop effective business relationships with agency partnerships
- Closely interact with Branch Management and Home Office personnel
- Perform other duties as necessary

Qualifications:
- A four-year college degree, Juris Doctorate, or equivalent applicable experience (We will consider May 2021 graduates)
- Equivalent is defined as 4 years of applicable insurance industry experience.
- The desire and ability to travel.
- Excellent oral and written communication skills as well as demonstrated leadership, professionalism, organization and time management.
- Must be authorized to work in the United States without visa sponsorship by employer, now or in the future.

*Current IAT employees must have been in their role for at least six months and must have received, at a minimum, a “Meets Expectations” during their performance review to be eligible for the program.*

We are an EEO/AA employer M/F/D/V. We maintain a drug-free workplace and participate in E-Verify.

**Join the IAT family:**
At IAT, we put the needs of people at the forefront. With our values guiding us, our private ownership empowering us, and the needs of our agents and customers energizing us, we are building an exciting future.

How do we do it? Our steadfast workforce.

Our employees propel IAT forward – driving innovation, stable partnerships and growth. That’s why we continue to build an engaging workplace culture to attract and retain the best talent. We offer comprehensive benefits like:

- College Loan Assistance Support Plan
- 26 PTO Days (Entry Level) + 12 Company Holidays = 38 Paid Days Off
- Opportunity to earn multiple bonuses based on performance each year
- 7% 401(k) Company Match
- Dress for Your Day Policy
- And more