

MEDICAL LABORATORY SCIENTIST

Req #: 212249
Department: LABORATORY MEDICINE AND PATHOLOGY
Job Location: Harborview Medical Center, Renton, Seattle - South Lake Union, University of Washington Medical Center - Montlake
Posting Date: 10/25/2022
Closing Info: Open Until Filled
Salary: MLS Trainee: \$31.93 – 41.80 per hour / MLS 1: \$35.29 – 43.47 per hour
Union Yes
Position:
Shift: Alternate Work Shift
Notes: MLS Trainee: \$31.93 – \$41.80 per hour // MLS 1: \$35.29 – \$43.47 per hour
MLS Trainee: \$5,534 - \$7,245 per month // MLS 1: \$6,116 - \$7,535 per month
MLS Trainee: \$66,408 - \$86,940 annually // MLS 1: \$73,392 - \$90,420 annually

This position provides opportunities to work in a fast-paced, challenging, diverse and rewarding environment. As an employee you will enjoy generous benefits and work/life programs. For detailed information on Benefits for this position, click [HERE](#).

This recruitment offers a \$3000-\$5000 Recruitment Incentive to eligible new employees joining UW Medicine for classified/regular positions.

To apply for this position, click [HERE](#).

A higher degree of healthcare.

All across UW Medicine, our employees collaborate to perform the highest quality work with integrity and compassion and to create a respectful, welcoming environment where every patient, family, student and colleague is valued and honored.

The Department of Laboratory Medicine and Pathology serves as a regional resource for clinical laboratory services required for patient care, research and educational programs in laboratory medicine. The department currently employs 1800 people who work at the award-winning University of Washington Medical Center (ranked among the top medical centers in the United States as rated by U.S. News & World Report), Harborview Medical Center (the region's only Level I Trauma center, known for innovations and excellence in trauma care and its centers of emphasis: Trauma, Burn, Neurosciences, AIDS/STD CARER, and mentally- and medically- vulnerable populations.), and many other clinical and research facilities in the area. The University of Washington (UW) is proud to be one of the nation's premier educational and research institutions. Our people are the most important asset in our pursuit of achieving excellence in education, research, and community service. Our staff not only enjoys outstanding benefits and professional growth opportunities, but also an environment noted for diversity, community involvement, intellectual excitement and natural beauty.

UW Medicine in beautiful Seattle, Washington is actively interviewing for Medical Laboratory

Scientist 1/Trainees with part-time, full-time, and temporary hourly opportunities for various work shifts and locations.

SHIFTS:

- First Shift (Days)
- Second Shift (Evenings)
- Third Shift (Nights)
- Temporary/Hourly

LOCATIONS:

- Harborview Medical Center
- UW Medical Center – Montlake
- UW Medicine - South Lake Union
- UW Medicine – Renton

Divisions may include:

- Retrovirology
- Transfusion Medicine
- Genetics and Solid Tumors
- Hematology
- Hematopathology
- Immunology
- Chemistry
- Coagulation
- Medical Informatics
- Microbiology
- Molecular Diagnostics
- Virology

The Medical Laboratory Scientist (MLS) 1 or Trainee will perform clinical laboratory tests used in the screening, diagnosing, and treating of pathological conditions. Testing is performed at a professional level.

WHAT YOU'LL DO

Perform Diagnostic Testing | Play a key role in patient care by performing clinical diagnostic laboratory tests; record, evaluate, and interpret test results; contact appropriate personnel for tests with unusual or critical findings; utilize laboratory information system, discipline-specific middleware, as well as all institution-based computer systems for test result entry and data acquisition; collect specimens.

Exercise Critical Thinking Skills | Exercise your critical thinking skills to help design, develop, evaluate, and troubleshoot procedures and problems that may or may not include wet laboratory involvement; calibrate, operate, troubleshoot, and perform preventative maintenance of laboratory instruments and related equipment. Calibrate, operate, troubleshoot and perform preventive maintenance to laboratory instruments and related equipment.

Assure Quality Control | Adhere to quality control requirements to validate test results; record data and maintain continual quality assurance program to ensure patient and personnel safety; prepare and verify the quality of reagents, standards, and control samples; utilize electronic quality control system.

Engage in Teamwork and Leadership | Apply your professional expertise by instructing and training new employees, post-doctoral fellows, residents, and students; act as a resource to other internal and external clients, including physicians and nurses.

Complete Related Duties as Required | For example, you may assist and instruct patients and medical staff in proper specimen collection techniques and/or assist physicians in obtaining bone marrow specimens and preparation of specimens for evaluation.

WHAT YOU'LL NEED

The position will be offered as a Medical Laboratory Scientist 1 or Medical Laboratory Scientist Trainee dependent upon the qualifications of the selected candidate.

Requirements for MLS Trainee

Accredited Bachelor's Degree in Medical Laboratory Science OR equivalent education/experience
AND

Eligible to take the Medical Laboratory Science certification examination from the American Society for Clinical Pathology (ASCP) within eighteen months from date of hire. Failure to attain certification within eighteen months of date of hire may result in a recommendation for termination.

Requirements for MLS 1

Accredited Bachelor's Degree in Medical Laboratory Science OR equivalent education/experience
AND

Current Medical Laboratory Science certification with the American Society for Clinical Pathology or equivalent certifying organization; or certification with specialty organization appropriate to the laboratory division

AND

One year of experience as a Medical Laboratory Scientist Trainee. Up to one year of on-the-job experience performing clinical testing in a Medical Laboratory Science Program externship may count towards the experience requirement.

DEPARTMENTAL REQUIREMENT

Top candidates will need or have a Medical Laboratory Science certification examination from the American Society for Clinical Pathology OR eligible to take ASCP exam

WHAT WE OFFER

Competitive Benefits | As a UW employee, you will enjoy generous benefits including, but not limited to:

- Medical, dental, disability, and life insurance coverage

- Medical flexible spending account options
- Retirement plan options
- Paid time off
- Tuition reimbursement
- Work/life programs
- Fully subsidized U-PASS for public transit

To learn more about the Laboratory Medicine & Pathology team, please click [HERE](#).

UW Medicine includes Harborview Medical Center, UW Medical Center - Montlake, UW Medical Center - Northwest, Valley Medical Center, UW Neighborhood Clinics, UW Physicians, UW School of Medicine, and Airlift Northwest.

Applicants considered for this position will be required to disclose if they are the subject of any substantiated findings or current investigations related to sexual misconduct at their current employment and past employment. Disclosure is required under [Washington state law](#). Committed to attracting and retaining a diverse staff, the University of Washington will honor your experiences, perspectives and unique identity. Together, our community strives to create and maintain working and learning environments that are inclusive, equitable and welcoming.



The University of Washington is a leader in [environmental stewardship & sustainability](#) and is committed to becoming climate neutral.

[The University of Washington is an affirmative action and equal opportunity employer](#). All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status, or genetic information.

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or dso@uw.edu.

COVID-19 VACCINATION REQUIREMENT

Governor Inslee's [Proclamation 21-14.2](#) requires employees of higher education and healthcare institutions to be fully vaccinated against COVID-19 unless a medical or religious exemption is approved. Being fully vaccinated means that an individual is at least two weeks past their final dose of an authorized COVID-19 vaccine regimen. As a condition of employment, newly hired employees will be required to provide proof of their COVID-19 vaccination. View the [Final candidate guide to COVID-19 vaccination requirement webpage](#) for information about the medical or religious exemption process for final candidates.

To apply for this position, click [HERE](#) or visit the following link:

<https://uw hires.admin.washington.edu/ENG/Candidates/default.cfm?szCategory=jobprofile&szOrderID=212249>