

Shorelands/Wetlands/401 Water Quality Certification Specialist (Environmental Specialist 4)

APPLY

Salary

\$55,872.00 - \$73,260.00 Annually

Location

Yakima County - Union Gap, WA

Job Type

Full Time - Permanent

Remote Employment

Flexible/Hybrid

Department

Dept. of Ecology

Job Number

2022-SEA3264-14786

Closing

Continuous

- DESCRIPTION
- BENEFITS
- QUESTIONS

Description



Per Governor Inslee's [Proclamation 21-14.2 \(Download PDF reader\)](#), Washington State employees must be fully vaccinated against COVID-19. As a condition of employment, the successful candidate will be required to provide proof of their COVID-19 vaccination as part of the hiring process, prior to their start date. Requests for medical and religious exemptions will be considered. If you have questions, please contact Careers@ecy.wa.gov with "**COVID-19 vaccination**" in the subject line.

Keeping Washington Clean and Evergreen

The [Shorelands & Environmental Assistance](#) (SEA) program within the Department of Ecology is looking to fill a **Shorelands/Wetlands/401 Water Quality Certification Specialist (Environmental Specialist 4)** position. This position is located in our **Central Region Office (CRO)** in [Union Gap, WA](#). Upon hire, you must live within a commutable distance from the duty station.

In this position, as the Shoreline, Wetland, and Federal Permit Coordinator, you will get to work with cutting edge wetland science and regulatory tools, administer the Shoreline Management Act, and work in tandem with our federal partners administering Section 401 of the Clean Water Act. You will establish many meaningful partnerships with local, state, federal agencies, and many consultants that specialize in the field of environmental permitting. This is a highly skilled and dynamic position that is both challenging and rewarding. If this sounds like a fit for you, apply to join our team today!

Central Washington offers a rich multi-cultural community, with many experience-based opportunities to enjoy new adventures. Primarily an agricultural economy, the Yakima Valley is a foodie's delight, from the first cutting of the asparagus in the spring, to the ripe tomatoes and peppers of the summer, and the apples and gourds of the fall; Yakima's bountiful produce inspires all.

Agency Mission: Ecology's mission is to protect, preserve and enhance Washington's environment and to promote the wise management of our air, land and water for the benefit of current and future generations.

Program Mission: The mission of the Shorelands and Environmental Assistance (SEA) Program is to support community conservation efforts for our shorelands, wetlands, and floodplains. This position furthers that mission by ensuring no-net loss

of wetlands in the region, promoting safe and sustainable communities by preserving water quality, flood storage, and fish and wildlife habitat functions.

During Healthy Washington Roadmap to Recovery, employees are working a combination of in-office and/or telework based on position and business need. **This position is required to work in the office at least two days per week during the first six months of employment with further telework options after that period.** Ecology is following current state guidance regarding mask requirements, health screening questions before entry, and social distancing. Looking ahead, Ecology has recently updated the agency policies on telework and flexible and compressed work schedules.

Application Timeline: This position will remain open until filled, with an initial screening date of **October 26, 2022**. In order to be considered for initial screening, please submit an application on or before **October 25, 2022**. The agency reserves the right to make an appointment any time after the initial screening date.

About the Department of Ecology

Protecting Washington State's environment for current and future generations is what we do every day at Ecology. We are a culture that is invested in making a difference. Join a team that is highly effective and collaborative, with leadership that embraces the value of people.

Ecology cares deeply about employee wellness; we go beyond traditional benefits, proudly offering:

- A healthy life/work balance by offering flexible schedules and telework options for most positions.
- An Infants at Work Program that is based on the long-term health values of infant-parent bonding and breastfeeding newborns.
- Continuous growth and development opportunities.
- A wellness program that offers education, fitness classes, and an agency-wide fondness for outdoor meetings.
- Opportunities to serve your community and make an impact through meaningful work.

Our commitment to DEIR

Diversity, equity, inclusion, and respect (DEIR) are core values central to Ecology's work. We strive to be a workplace where we are esteemed for sharing our authentic identities, while advancing our individual professional goals and collaborating to protect, preserve, and enhance the environment for current and future generations.

Diversity: We celebrate and appreciate diversity; our unique perspectives and abilities enrich us all and lead to innovative approaches and solutions.

Equity: We champion equity, recognizing that each of us need different things to thrive.

Inclusion: We intentionally create and hold space so that we all have meaningful opportunities to participate and contribute to Ecology's work.

Respect: We treat each other with respect and dignity, acknowledging the inherent worth of our diverse perspectives and lived experiences, even in times of uncertainty and disagreement.

We believe that DEIR is both a goal and an action. We are on a journey, honoring our shared humanity and taking steps to demonstrate our commitment to a vision where each of us is heard, seen, and valued.

Duties



What makes this role unique?

In this position, you will perform environmental review and provide permitting recommendations for development proposals situated near shorelines and wetlands within four counties in South Central Washington. You will be one of only two Environmental Specialists in Washington who carry the same suite of permitting responsibilities. In this role, you will work very independently, and you must be self-reliant.

What you will do:

- Provide shoreline and wetland technical assistance to local governments.
- Recommend permit decisions for development proposals.
- Analyze development project proposals and work with local governments to ensure development is consistent with state law.
- Provide training to local government land use planners.
- Participate in Ecology technical expert groups.
- Identify environmental violations and initiate enforcement actions.

Qualifications

Required Qualifications:

Experience for both required and desired qualifications can be gained through various combinations of formal professional employment, educational and volunteer experience. See below for how you may qualify.

A total of Nine (9) years of experience and/or education as described below:

- **Professional level Experience in:** Environmental analysis or control or environmental planning.
- **Education:** Involving major study in environmental, physical, or one of the natural sciences, environmental planning or other allied field. See chart below for a list of ways to qualify for this position:

Possible Combinations	College credit hours or degree - as listed above.	Years of professional level experience - as listed above.
Combination 1	No college credit hours or degree.	9 years of experience.
Combination 2	I have 30-59 semester or 45-89 quarter credits.	8 years of experience.
Combination 3	I have 60-89 semester or 90-134 quarter credits (AA degree).	7 years of experience.

Combination 4	I have 90-119 semester or 135-179 quarter credits.	6 years of experience.
Combination 5	A Bachelor's Degree.	5 years of experience.
Combination 6	A Master's Degree.	3 years of experience.
Combination 7	A Ph.D.	2 years of experience.

Special Requirements/Conditions of Employment:

- Must obtain and maintain a valid driver's license.
- Willingness and ability to occasionally work in excess of 40 hours per week and travel throughout the South Central Region, and less frequently, across the state.
- The ability to obtain and maintain professional certification as a [Wetland Professional In Training \(WPIT\)](#) or a [Professional Wetland Scientist \(PWS\)](#).

Supplemental Information

Ecology seeks diverse applicants: We view diversity, equity, inclusion, and respect through a broad lens including race, ethnicity, class, age, religion, sexual orientation, gender identity, immigration status, military background, language, education, life experience, physical disability, neurodiversity, and intersectional identities. Qualified candidates from all backgrounds are encouraged to apply.

Need an Accommodation in the application and/or screening process or this job announcement in an alternative format?

- Please call: (360) 407-6186 or email: careers@ecy.wa.gov and we will be happy to assist.
- If you are deaf or hard of hearing you can reach the Washington Relay Service by dialing 7-1-1 or 1-800-833-6388.
- If you need assistance applying for this job, please e-mail careers@ecy.wa.gov. Please do not send an email to this address to follow-up on the status of your application. You can view the latest status of your application on your profile's main page.
- If you are reading this announcement in print format, please enter the following URL to your search engine to apply: <https://ecology.wa.gov/About-us/Get-to-know-us/Jobs-at-Ecology>.

Application Instructions:

It's in the applicant's best interest to submit all of the documents listed below. Applications without these documents may be declined.

- A cover letter describing why you are interested in this position.
- A resume outlining your experience and education (if applicable) as it relates to the minimum qualifications of this position.
- Three professional references.

Please do NOT include your salary history. Wage/salary depends on qualifications or rules of promotion, if applicable.

For Your Privacy:

When attaching documents to your application (such as Resume, Cover Letter, Transcripts, DD-214, etc.):

- Please be sure to remove private information such as your social security number, date of birth, etc.
- Do not attach documents that are password-protected, as these documents may not be reviewed and may cause errors within your application when downloaded.

Additional Application Instructions for Current Ecology Employees:

Please make sure to answer the agency-wide questions regarding permanent status as a classified employee within the Washington General Service or Washington Management Service. Do not forget to select Department of Ecology as a response to question 2, and type your personnel ID number for question 3. If you are not sure of your status or do not know your personnel ID number, please contact Human Resources.

Application Attestation:

The act of submitting application materials electronically is considered affirmation that the information is complete and truthful. The state may verify this information and any untruthful or misleading answers are cause for rejection of your application or dismissal if employed.

Other Information:

If you have specific questions about the position, please email **Gary Graff** at Gary.Graff@ecy.wa.gov. Please do not contact Gary to inquire about the status of your application.

To request the full position description: email careers@ecy.wa.gov

Why work for Ecology?

As an agency, our mission is to protect, preserve and enhance Washington's environment for current and future generations. We invest in our employees to create and sustain a working environment that encourages creative leadership, effective resource management, teamwork, professionalism, and accountability.

Joining Ecology means becoming a part of a team committed to protecting and restoring Washington State's environment. A career in public service allows you to help solve some of the most challenging problems facing our state, while keeping your health and financial security a priority. We combine one of the most competitive benefits packages in the nation with a strong commitment to life/work balance.

Ecology employees may be eligible for the following:

[Medical/Dental/Vision for employee & dependent\(s\)](#), [Public Employees Retirement System \(PERS\)](#), [Vacation, Sick, and other Leave*](#), [11 Paid Holidays per year*](#), [Public Service Loan Forgiveness](#), [Tuition Waiver](#), [Long Term Disability](#) & [Life Insurance](#), [Deferred Compensation Programs](#), [Dependent Care Assistance Program \(DCAP\)](#), [Flexible Spending Arrangement \(FSA\)](#), [Employee Assistance Program](#), [Commuter Trip Reduction Incentives \(Download PDF reader\)](#), [Combined Fund Drive](#), [SmartHealth](#) *See the Benefits tab in this announcement for more information

Student debt: how working for Ecology can help

The Department of Ecology is a qualifying employer for the Public Service Forgiveness Program (PSLF). See <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service> for more details.

To learn more about The Department of Ecology, please visit our website at www.ecology.wa.gov and follow, like or visit us on [LinkedIn](#), [Twitter](#), [Facebook](#), [Instagram](#) or our [blog](#).

Collective Bargaining: This is a position covered by a bargaining unit for which the Washington Federation of State Employees (WFSE) is the exclusive representative.

Equal Opportunity Employer: The Washington State Department of Ecology is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 407-6186. Applicants who are deaf or hard of hearing may call the Washington Relay Service by dialing 7-1-1 or 1-800-833-6388.

Note: This recruitment may be used to fill other positions of the same job classification across the agency. Once all the position(s) from the recruitment

announcement are filled, the recruitment may only be used to fill additional open positions for the next sixty (60) days.