



## JOB DESCRIPTION

**TITLE:** Psychiatric and Mental Health Nursing Faculty

**COLLEGE/SCHOOL/DEPT:** Department of Nursing, College of Arts & Sciences

**REPORTS TO:** Director of Nursing and Chair of Department of Nursing

**FLSA:** Exempt, 9 month Contract

**SALARY:** \$80,000 - \$120,000

*(Commensurate with education and experience)*

### **Position Summary:**

The nursing faculty member ensures course student learning outcomes are met through multiple learning modalities, including supervising nursing laboratory and clinical experiences. The nursing faculty member is required to promote the mission of Heritage University Department of Nursing and participate fully in the governance of the department, including curriculum development and evaluation, and implementation of the systematic evaluation plan for the Bachelor of Science in Nursing Program.

The nursing faculty member will integrate principles from the Fundamental Patterns of Knowing in Nursing as the theoretical foundation for nursing practice to teach students to practice according to established standards of psychiatric, mental health nursing. Faculty also will integrate the curricular theme of family and community as units of nursing care into psychiatric and mental health nursing. Rank is commensurate with university teaching and scholarship experience and expertise.

### **Duties and Responsibilities:**

1. Represents Heritage University in the most positive manner with prospective, former and current students, clients, suppliers and the community we serve. Interacts effectively with a diverse group of faculty, staff, students and other customers of our services, learns and uses operating practices of the department and Heritage University
2. Upholds the Heritage University Mission Statement.
3. Advances the mission, goals and outcomes of the Department of Nursing.
4. Handles confidential information with tact, discretion and in compliance with FERPA regulations.
5. Teaches in the Bachelor of Science in Nursing (BSN) Program, including classroom, lab, clinical, supervision.
6. Promotes a supportive a learner-centered culture among faculty and student colleagues.
7. Serves as course lead and clinical faculty to insure students achieve clinical judgment and skill in family health and maternal/child health nursing.
8. Practices reflective teaching and nursing.
9. Organizes, supervises, and evaluates student clinical practice in the BSN program.
10. Mentors and advises students.
11. Participates in Department of Nursing and University faculty governance.
12. Develops and advances a program of scholarship.
13. Employs experiential learning techniques using a variety of interactive, student-focused pedagogical approaches, including simulation, low fidelity, high fidelity and computer-based teaching applications.
14. Demonstrates current practice expertise in psychiatric and mental health nursing.
15. Uses an organized approach to lesson planning designed to achieve student learning outcomes, and uses reliable and valid methods to measure achievement.
16. Contributes to psychiatric and mental health nursing at the state and national levels.
17. Develops a program of scholarship to advance inquiry in psychiatric and mental health nursing.
18. Participates in the Yakima Valley Interprofessional Education and Practice Collaborative (YVIEPC) with students and faculty from multiple health sciences programs in Washington.

