

Job Posting # 54005

Eastern WA Community Relations Manager



Who We Are:

The Nature Conservancy's mission is to protect the lands and waters upon which all life depends. As a science-based organization, we create innovative, on-the-ground solutions to our world's toughest challenges so that we can create a world in which people and nature thrive. We're rooted in our Mission and guided by our Values, which includes a [Commitment to Diversity](#) and Respect for People, Communities, and Cultures. Whether it's career development, flexible schedules, or a rewarding mission, there's lots of reasons to love life #insideTNC. Want a better insight to TNC? Check out our [TNC Talent playlist on YouTube](#) or on [Glassdoor](#). To learn more about our Washington Chapter, take a look at washingtonnature.org.

Our goal is to cultivate an inclusive work environment so that all our colleagues around the globe feel a sense of belonging, and that their unique contributions to our mission are valued. We know we'll only achieve our Mission by hiring and engaging a diverse workforce that reflects the communities in which we work. In addition to the requirements in our postings, we recognize that people come with talent and experiences outside of a job. Diversity of experience and skills combined with passion is a key to innovation and a culture of inclusion! Please apply – we'd love to hear from you. To quote myriad TNC staff members, "you'll join for our mission, and you'll stay for our people."

What We Can Achieve Together:

The Eastern WA Community Relations Manager focuses on working with local communities, partners and leaders to build trust, design, and implement projects that reflect a broad suite of Conservancy priorities aligned with community needs, such as climate resilience, habitat conservation, forest health, recreation, economic development, and health and safety. This position is a mid-level, conservation team position within the Washington Chapter of The Nature Conservancy, with accountability for conservation results within their control:

- Coordinate and implement projects with regional partners including local elected officials to accomplish the Conservancy's strategies, currently focused on Accelerating the use of Ecological Fire, Ecological Forest Management, Natural Climate Solutions, and Tribal Use, Access, and Ownership.
- Build strategic relationships focused on communities and Tribal Nations disproportionately impacted by climate-related natural resource events.
- Advance Conservancy priorities using a consistent messaging and communications strategy.
- Implement strategies and build support for permanent protection of TNC managed land in central Washington (Central Cascades Forest, LLC), and increase forest and community resilience to the impacts of climate change.
- Engage with teams in various project management roles including coordinating or managing project teams, tracking and reporting results, and leading community development functions within teams.
- Financial responsibility may include working within/managing a budget to complete projects, negotiating and contracting with vendors, and assisting with budget development and reporting.

- Ensures program compliance with internal policies and external requirements.
- Develop and implement conservation strategies and implement a variety of strategies to secure public and private support for TNC conservation priorities.
- Under minimal supervision, makes independent decisions based on analysis, experience and context.
- Within the context of TNC's strategies, support listening sessions with frontline, tribal and rural communities to understand their needs. Collaborate with TNC colleagues and communities to develop collaborative public funding proposals designed to support community-driven conservation outcomes and meet community capacity needs.
- In partnership with other staff, identify TNC grant opportunities and seek funding to advance priorities for land transactions and forest resilience. Assist with field trips and preparing presentations to various stakeholders, Tribal Nations and private philanthropic donors.
- May work in variable weather conditions, at remote locations, on difficult and hazardous terrain and under physically demanding circumstances.

We're Looking for You:

Are you interested in developing natural resources-based solutions to make communities more resilient to wildfire and climate change impacts? The Washington Chapter is dedicated to conserving the natural resources that make our state unique, and a few of our strategies for accomplishing this in Central Washington include Accelerating the use of Ecological Fire, Ecological Forest Management and Natural Climate Solutions, and Tribal Use, Access, and Ownership. This is an exceptional career opportunity for a highly motivated, capable individual interested in joining the world's leading conservation organization!

What You'll Bring:

- Bachelor's degree and 5 years' experience in natural resource management, public policy, community engagement or related field or equivalent combination of education and experience.
- Ability to represent The Nature Conservancy in the media, including print, television, and radio.
- Excellent communication skills and confidence communicating with the public and/or media both in writing and verbally.
- Ability to evaluate information and modify approach to planning processes to adapt to changing circumstances, and complete tasks independently with respect to timeline(s).
- Experience developing, facilitating and maintaining effective partnerships with agencies, Tribal Nations, elected officials, and/or community leaders.
- Demonstrated success in writing and securing grants.
- Ability to travel within Washington State; must have a valid driver's license or ability to obtain one prior to beginning the position.
- Ability to act in accordance with our WA Equity Statement, be respectful of differences of identity and/or beliefs, and successfully work across those differences to meet shared objectives.

DESIRED QUALIFICATIONS

- Multi-lingual skills and multi-cultural or cross-cultural experience appreciated.

- Experience working with upper management and locally elected leaders persuasively.
- Knowledge of land management conservation practice and conservation science.
- Ability to explain conservation practices to technical and non-technical audiences.
- Knowledge of current trends and practices in conservation, land management, and natural resource preservation.

POSITION LOCATION

Central WA (Wenatchee, Ellensburg, Cle Elum, Yakima)

Salary Info:

Estimated starting salary: \$60,000 - \$70,000 annually, dependent on qualifications and experience.

What We Bring:

Since 1951, The Nature Conservancy has been doing work you can believe in protecting the lands and waters that all life depends on. Through grassroots action, TNC has grown to become one of the most effective and wide-reaching environmental organizations in the world. Thanks to more than 1 million members, over 400 scientists, and the dedicated efforts of our diverse staff, we impact conservation throughout the world!

The Nature Conservancy offers a competitive, comprehensive benefits package including: health care benefits, flexible spending accounts, 401(k) plan including employer match, parental leave, accrued paid time off, life insurance, disability coverage, employee assistance program, other life and work wellbeing benefits. Learn more about our benefits at in the [Culture Tab](#) on nature.org/careers.

We're proud to offer a work-environment that is supportive of the health, wellbeing, and flexibility needs of the people we employ!

This description is not designed to be a complete list of all duties and responsibilities required for this job.

How To Apply:

To apply for job ID# 54005, submit your materials online by using the Apply Now button at <https://careers.nature.org/>. The application deadline is October 4, 2023, at 8:59 PM PST. Need help applying? Visit our [recruitment](#) page or contact applyhelp@tnc.org.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of diverse backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.

Our Competencies:

BUILDS RELATIONSHIPS	Builds productive relationships by interacting with others in ways that enhance mutual trust and commitment.
COLLABORATION & TEAMWORK	Works collaboratively with stakeholders across levels, geographies, backgrounds, and cultures to improve decisions, strengthen commitment, and be more effective.
COMMUNICATES AUTHENTICALLY	Communicates proactively and in a timely manner to share information, address important issues, persuade, and influence with the appropriate level of detail, tone, and opportunities for feedback.
DEVELOPS OTHERS	Takes ownership to help develop others' skills, behaviors, and mindsets to help them strengthen their workplace contributions.
DRIVES FOR RESULTS	Sets challenging goals and objectives based on a strong sense of purpose and high-performance standards and steadfastly pushes self and others for tangible results, while ensuring work-life balance.
LEVERAGES DIFFERENCE	Demonstrates commitment to harnessing the power of differences strategically; consistently sees, learns from, and takes strategic action related to difference; and demonstrates the self-awareness and behaviors to work across differences of identity and power respectfully and effectively with all stakeholders. Actively seeks to build and retain a diverse workforce and fosters an equitable inclusive workplace by drawing upon diverse perspectives.
SYSTEMS LEADERSHIP	Thinks and acts from a broad perspective with a long-term view and an understanding of 1) the dynamic nature of large-scale challenges and 2) the need for integrating five key practices: skillfully engaging appropriate people; providing a clear process for change; taking a holistic view of situations; focusing on a small number of strategic actions, while learning from and adapting them over time; and being aware of how one's own thinking or patterns of behavior may be limiting change.

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TNC is committed to offering accommodations for qualified individuals with disabilities and disabled veterans in our job application process. If you need assistance or an accommodation due to a disability, please send a note to applyhelp@tnc.org with Request for Accommodation in the subject line.