



## JOB DESCRIPTION

**TITLE:** Admissions Counselor

**COLLEGE/SCHOOL/DEPT:** Office of Admissions

**REPORTS TO:** Director of Admissions

**FLSA:** Non-Exempt

**SALARY:** \$36,483 - \$45,000

### **POSITION SUMMARY:**

The Office of Admissions is responsible for maintaining the enrollment pipeline of students to Heritage University. This is accomplished through recruiting efforts and accurate and efficient processing of admission applications to the university. The Office of Admissions is the first point of contact for prospective students, parents, and other members of the community; prompt, accurate and courteous customer service is critical to the successful operation of this office. Admissions Counselors facilitate the introduction of Heritage to prospective students and their families and are vital members of our community. Admissions Counselors actively collaborate with others in the Division of Student Affairs & Enrollment, our faculty, and colleagues across campus to enroll a diverse, enthusiastic, and intellectually curious group of students to help live the Heritage mission.

### **DUTIES AND RESPONSIBILITIES:**

1. Recruit exceptional students for associate, bachelors, master's degree and certificate programs from high schools, businesses, industries, and the community.
2. Assist prospective students with admission processes from the inquiry stage through the admitted stage – including the initial Free Application for Federal Student Aid (FAFSA) and Washboard scholarship service.
3. Communicate consistently and effectively with prospective students and their families in person and via phone, email, text messaging, printed media, and the internet.
4. Meet quantitative and qualitative departmental goals for inquiries, applications, admitted and enrolled students.
5. Assist students who are confirmed with the transition of enrollment, scheduling advising appointments, support with financial aid documents such as: verification documents, award letter, etc.
6. Build and maintain productive relationships with faculty and administrators at local high schools to establish a reliable enrollment pipeline so that students can transition seamlessly from high school to college at Heritage University.
7. Foster relationships with faculty, staff and administrators of organizations that serve youth in our community (e.g., GEAR UP, Upward Bound, and College Success Foundation).
8. Work in the community to increase public awareness of Heritage University programs, success stories and opportunities.
9. Collaborate with assigned Student Ambassador for support with recruitment events, presentations, high school visits. In addition, report to The Director of Admissions the Ambassador work activities/time accountability
10. Work collaboratively with colleagues in financial aid, advising, registrar, the business office, and other campus offices to ensure a consistent and smooth transition from applicant to student.
11. Maintain a detailed knowledge of degree programs, including requirements, curriculum, policies and procedures, student and faculty accomplishments and general knowledge about Heritage University.

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12. Facilitate campus tours to visitors and prospective students.
13. Represent Heritage University at community activities and events. Some evening and weekend hours are required.
14. Participate in state, regional, and national conferences and meetings to maintain knowledge of current industry best practices and grant guidelines.
15. Handle confidential student information with tact, discretion and in compliance with FERPA regulations.
16. Assist with on-campus events as needed (workshops, convocation, commencement, welcome back programs, awards ceremonies).
17. Represent Heritage University in the most positive manner with prospective, former, and current students, clients, suppliers, and the community we serve.
18. Interact effectively with a diverse group of faculty, other educators, administrators, and the rest of the Heritage University community.
19. Learn and use the best practices of the department and Heritage University.
20. Uphold the Heritage University Mission Statement.
21. Perform other duties as assigned.

**KNOWLEDGE, SKILLS, AND EXPERIENCE:**

- Bachelor's degree required.
- 2-5 years' experience working with low-income, first generation and/or students with different abilities required, in higher education preferred.
- Demonstrated experience working in higher education programs serving diverse students preferred.
- Demonstrated ability to develop effective working relationships with faculty, campus officials, staff, and community agencies and schools and students from diverse backgrounds required.
- People coming from backgrounds similar to our student populations are encouraged to apply.
- Extraordinary interpersonal skills; must be able to effectively communicate with a wide range of populations throughout the day, including traditional and nontraditional students, families, school staff and administrators, and business and community leaders.
- Experience working in a professional setting with demonstrated ability to manage a high volume of tasks simultaneously.
- Team oriented approach and desire and ability to work closely with peers.
- Sensitivity to working in a multicultural setting is imperative.
- Able to use multi-line phone system, IBM compatible computer and Microsoft Office suite required, knowledge of Salesforce and/or the Jenzabar EX student information system is a plus.
- Bilingual/biliterate/bicultural in English/Spanish is preferred.
- Professional dress required.

**BENEFIT PACKAGE:**

- Health Benefits - medical, dental, and vision
- No cost life insurance.
- Paid Time Off
- 18 Paid Holidays
- Matching 403(k) Contribution after a year of service.
- Tuition Waiver Program
- Additional plan are available for purchase. This includes AFLAC and additional life & ADD insurance.
- Many other employee engagement programs.

**APPLICATION INFORMATION AND DEADLINE:** Applications should include the following:

- Cover letter (please address all position qualifications – required and preferred)
- Resume
- List of References (names, email addresses & phone numbers of 3-5 current professional references)
- HU Employment Application Link: [www.heritage.edu](http://www.heritage.edu)

Review of applications will begin immediately and will continue until the position is filled. Position is subject to funding.

Qualified candidates may submit application material to: [HumanResources@heritage.edu](mailto:HumanResources@heritage.edu) or Heritage University Office of Human Resources 3240 Fort Road Toppenish, WA 98948

*Heritage University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and State laws, regulations, and executive orders regarding non-discrimination and affirmative action.*