



Department of Nursing

Policy #032

ADA Accommodations for Students

Status:	Originated 2017-07-13 Revised 2024-04-22, 2019-08-01
Effective:	2024-04-22
Initiated by:	Bylaws, Policies, and Handbooks Committee
WAC:	WAC 246-840-519

PURPOSE

The current law of the Americans with Disabilities Act (ADA) of 1990 states that, “a disability can be a physical or mental impairment that substantially limits one or more major life activities of an individual. The ADA law prohibits discrimination and ensures that individuals with disabilities have the same opportunities as everyone else to participate in the mainstream of American life - to enjoy employment opportunities, to purchase goods and services, and to participate in state and local government programs and services.”

AUDIENCE

This policy applies to all Department of Nursing students.

PLAN

As an institution of higher education, Heritage University and the Nursing Program commit to make reasonable accommodations for students with disabilities. The Nursing Program at Heritage University is in compliance with the Americans with Disabilities Act of 1990 as a Federal Law and our institutions policy to support students with documented impairments.

POLICIES AND PROCEDURES

Heritage University subscribes to the principles and laws of the federal government and the state of Washington pertaining to civil rights and equal opportunity, including Title IX of the Education Amendments of 1973. The university has a policy of equal educational opportunity, equal employment opportunity, and nondiscrimination in the provision of educational and other services to the public. Heritage does not discriminate in admission or access to its educational facilities or in its treatment of students or employees in its programs and activities on the basis of race, ethnicity, national origin, gender, sexual orientation, religion, age, veteran status, or disabling conditions, in violation of federal or state law.

If a student requests special accommodations, or if the faculty identifies the student may have a disability which may warrant an accommodation the student should be directed to contact the Office of Ability Services at 509-865-8544, Officeofdisabilityservices@heritage.edu, or

<https://www.heritage.edu/student-resources/office-of-disability-services/>

In a collaborative manner, the student and the ADA Specialist will determine which reasonable academic accommodations are most appropriate and available to the student while attending classes at Heritage University. The Office of Ability Services will generate a formal letter of accommodation to be sent out electronically to Department of Nursing administration members and faculty members teaching the classes in which the student is enrolled for the semester. In cases in which the student wishes to have more privacy and confidentiality regarding their disabilities and accommodations, students may choose to present a hard copy of the letter to faculty or students may opt to determine which of their faculty receive a copy of the letter. The Department of Nursing will honor requests from the Office of Ability Services.

CITED AND RELATED POLICIES

Cited

- NA

Related

- 019 Standardized Testing and Remediation
- 033 Student Rights and Responsibilities

FORMS

No forms associated with this policy.

POLICY REVIEWERS

Proposed revisions of this policy should be reviewed by:

- 1) Bylaws, Policies, & Handbooks Committee
- 2) Nursing Faculty Assembly
- 3) Heritage University Office of Ability Services

Nursing Director Signature:

