

Presidential Search Progress
(Updated January 15, 2025)

Timeframe	Activity	Responsible Group	Status
June-July	Form Search Committee	Board of Trustees	Completed
July-Early August	Hire Search Firm	Executive Committee of Board	Completed
August-Mid-Sept.	Develop Position Description - Survey	Stakeholders/ Search Committee/ WittKieffer	On-line response collection will end on 9/10/2024.
September 24, 2024	Search Committee Meeting (1)	Search Committee/ WittKieffer	Completed
October 11, 2024	Campus Listening Sessions	WittKieffer/Search Committee	Completed
October 31, 2024	Position advertised on WK website and in publications	WittKieffer	Completed
October to January	Active Recruitment Period	WhittKieffer	January 6 was priority application deadline
November 25, 2024	Search Committee Meeting (2)	WittKieffer/Search Committee	Update on search and process discussion
January 6, 2025	Search Committee Meeting (3)	WittKieffer	Candidate overview, next steps
January 8-20	The primary workload has now shifted to the HU Search Committee. Committee members are reviewing printed application materials submitted by those interested in being the next President of Heritage University. The template being used to review each applicants' qualifications is based on the campus priorities published in the "Presidential Profile" profile. Each committee member is independently ranking the most qualified applicants and will submit their list to a non-binding on-line poll by the end of this week.		
January 21, 2025	Candidate Selection Meeting (Committee will select the most qualified applicants to be included in the first round of interviews.	Search Committee and WittKieffer	
January 23 or 24	Planning Meeting Committee will map tentative structure for selected candidates' campus visits.	HU Search Committee	
February 3 and 4, 2025	First-Round Candidate Interviews (via Zoom) [Confidentiality continues]	Search Committee and WittKieffer	

Week of February 17	On-Campus Interviews with Finalists (schedule will be published; names will be shared)	Stakeholders/ Search Committee/ WittKieffer	
After all campus visits have been completed	Final Search Committee Meeting (Identify finalists to present to the Board)	Search Committee/ and WittKieffer	
	Selection of President by the Board of Trustees	Board of Trustees	