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HU STUDENT LIFE



HAZING PREVENTION 101

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THE HU POLICY

Hazing

Heritage University **prohibits** students and student organizations, whether **on or off campus**, from participating or engaging in the hazing of another person.

No form of hazing will be tolerated on or off campus by students, organizations, or clubs, **even if a student or group of students consents** and willingly subjects him or herself to such practices. Actions, situations, or activities considered hazing include, but are not limited to:

- Use or abuse of alcohol and other substances.
- Assault with an object or by direct physical touch.
- Forcing excessive fatigue on another.
- Inducing physical or psychological shock.
- Involvement in situations or humiliating or degrading that also may result in bodily, emotional, or mental harm.

Hazing Defined

“Hazing” includes any act committed as part of a person’s recruitment, initiation, pledging, admission into, or affiliation with a student organization, athletic team, or living group, or any pastime or amusement engaged in with respect to such an organization, athletic team, or living group that causes, or is likely to cause, bodily danger or physical harm, or serious psychological or emotional harm, to any student or other person attending a public or private institution of higher education or other postsecondary educational institution in this state, including causing, directing, coercing, or forcing a person to consume any food, liquid, alcohol, drug, or other substance which subjects the person to risk of such harm, regardless of the person’s willingness to participate. “Hazing” does not include customary athletic events or other similar contests or competitions.



***THE STATE
OF WA***

Hazing Prohibited-Penalty

RCW 28B.10.901

1. No student, or other person in attendance at any public or private institution of higher education, or any other postsecondary educational institution, may conspire to engage in hazing or participate in hazing of another.
2. A violation of this section is a misdemeanor, punishable as provided under RCW 9A.20.021.
3. Any organization, association, or student living group that knowingly permits hazing is strictly liable for harm caused to persons or property resulting from hazing. If the organization, association, or student living group is a corporation whether for profit or nonprofit, the individual directors of the corporation may be held individually liable for damages



Participating in Hazing

RCW 28B.10.902

1. A person who participates in the hazing of another shall forfeit any entitlement to state-funded grants, scholarships, or awards for a period of time determined by the institution of higher education.
2. Any organization, association, or student living group that knowingly permits hazing to be conducted by its members or by others subject to its direction or control shall be deprived of any official recognition or approval granted by a public institution of higher education.
3. The public institutions of higher education shall adopt rules to implement this section.

EXAMPLES OF HAZING

Subtle

*Often referred to as
"Harmless"*

- Requiring unnecessary task
- Required calisthenics
- Sleep deprivation
- Assigning meaningless/impossible task
- Required carrying items
- Restricted communication

Harrasment

- Yelling or screaming
- Personal servitude
- Interrogating, demeaning, or intimidating
- Wearing of embarrassing or uncomfortable clothing
- Assigning "pranks"
- Forced confinement
- Being dropped off and forced to find the way back
- Scavenger hunts

Violent

- Capturing or kidnapping
- Total or partial nudity
- Compelled sexual activity
- Pushing, showing, tacking, or other physical contact
- Forced consumption of and liquid or food (including alcohol)
- Paddling or whipping
- Branding, cutting, labeling, or shaving parts of the body.



STILL UNSURE IF ITS HAZING?

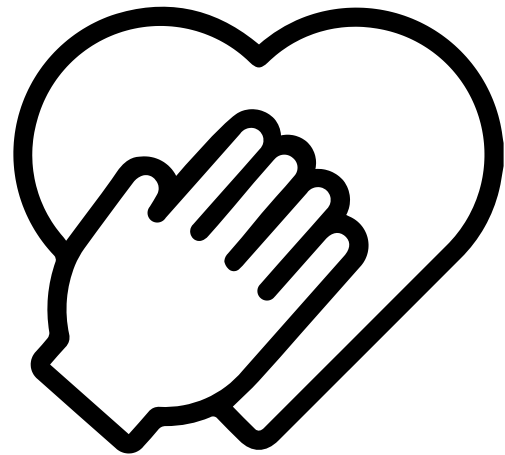
ASK YOURSELF...

- Would I feel uncomfortable participating in this activity if my family were watching?
- Would a University administrator disapprove of this activity?
- Am I being asked to keep these activities a secret?
- Am I doing anything illegal?
- Does participation in an activity violate my values or those of my organization?
- Is it causing emotional distress or stress of any kind to me or others?



Pledge to stand against hazing

1. Read and sign the anti-hazing agreement form



***WHAT CAN
YOU DO TO
COMBAT
HAZING?***

Speak out

1. If you feel uncomfortable say something
2. Reach out to an advisor
3. Stand up for others.
4. File a Report





TO REPORT HAZING

Contact the Office of Student Life

Email: StudentLife@heritage.edu

Phone: 509-865-0730 Ext. 1715

