

Heritage University

Placement Rate Methodology and other Gainful Employment Information

Heritage University is required by the U.S. Department of Education (ED) to disclose to prospective students certain information about the institution's Gainful Employment (GE) Programs. The institution utilizes the following placement rate methodology to calculate the job placement rates contained in the institution's Gainful Employment (GE) Disclosure.

Accrediting Agency Placement Rate Methodology

Graduates – Employed in field – The number of graduates employed in jobs for which the program trained them.

Graduates – Available for employment – The total number of students available for employment.

****Excluded from the Employment Rate:***

Graduates – Further Education – The number of graduates that continue on with education in an accredited institution of higher education (postsecondary) on at least a half-time basis.

Graduates – Unavailable for Employment – This category removes from the employment rate calculation graduates who fall into one of the following categories: death, incarceration, active military service deployment, the onset of a medical condition that prevents employment, or international students who have returned to their country of origin.

The employment rate is calculated according to the following formula:

Employment Rate = Graduates employed in the field / Graduates available for employment

The school's official rate of graduate job attainment for each cohort and for the program for the reporting period.

State Authorizing Agency Placement Rate Methodology

Program completers are categorized in one of the following:

1. Deceased
2. Employed non-related and not pursuing additional education
3. Employed non-related and pursuing non-related education
4. Employed non-related and pursuing related education
5. Employed related and not pursuing additional education
6. Employed related and pursuing non-related education
7. Employed related and pursuing related education
8. In the voluntary labor force
9. Military non-related
10. Military Related
11. Not working but actively seeking employment
12. Not working and pursuing non-related education
13. Not working and not seeking employment
14. Unknown

Program completers are considered placed if in categories 2 through 7 when contacted. The placement rate is calculated according to the following formula:

$$\text{Placement Rate} = \frac{\text{Total Program Completers in Categories 2 thru 7}}{\text{Total Program Completers}}$$